

ENV01P Sustainable Development & Environmental Policy

Speller Metcalfe acknowledges that our activities have a major impact on the environment on a local, regional and global scale and will minimise any harmful effects by adopting a responsible attitude to related issues. The Organisation operates an Integrated Management System meeting the requirements of the ISO 14001: 2015 standard.

We also recognise that sustainable development rests not only on environmental matters but the combination of four legs as advised in 'The Chair of Sustainability'; economy, society, Culture and the environment/Ecology. As such we aim to address our impacts and commitment to managing these impacts within this policy.

We will at least meet, and where practicable exceed, all relevant legislation and regulations and aim to continually improve our environmental performance as well as the contribution to society & the economy that our projects can bring. In particular Speller Metcalfe is committed to the following actions:

Environmental

- Monitoring the carbon footprint of our operations on an ongoing basis through the development of our Carbon Policy to support the business aim of become Carbon Net Zero by 2032 in line with our Carbon Reduction Plan (CRP)
- Monitor environmental impacts of our offices and office-based personnel through audits, and monthly monitoring of energy & water use.
- Champion initiatives that aim to reduce and raise awareness of our environmental impact.
- Provide project specific environmental management plans to assess and plan strategies for managing environmental impacts on protected species, protected trees, protected archaeology and contamination to water sources.
- Provide project specific waste management plans for all projects over £500K in value or wherever else this will be important and beneficial to a project.
- To undertake best practice pollution prevention guidelines in respect to minimising: Watercourse, Noise, Dust and Odour pollution.
- To maximise the use of sustainable materials & materials with a high recycled content and use of appropriate site won material if deemed suitable
- To use material suppliers with BES 6001 and/or ISO14001 accreditation where possible.
- To consider the installation of renewable energy technology devices, but only where these have proven feasibility for a scheme.
- To continually aim to reduce the amount of waste we send to landfill with a minimum 90% recycling benchmark set for all projects.
- To control and dispose of waste in a responsible manner in compliance with Duty of Care Regulations.
- We will attempt to reduce or eliminate the use of ozone depleting chemicals (CFC, Halon, 1.1.1 Trichloroethane, HCFC), tropical hardwood from forests which have not been independently certified as sustainable, pesticides on the U.K. 'red list' or EC 'black list, and peat for soil amelioration purposes.
- The conservation of energy, water and other finite material resources.
- Take measures to use paper sensibly through re-use, recycling and increasing frequency of electronic communication.
- The use of regularly serviced energy efficient machinery, equipment and transport.
- The implementation of energy efficient solutions for building services where we have design responsibility/input.
- Champion the use of computational support including building performance simulation and building information modelling (BIM) within our procedures to assist in designing and constructing buildings that use resources more efficiently.

Social

- High standards of site cleanliness and tidiness to ensure adequate welfare to workforce and ensure minimum impact on Clients and their neighbours.

- As a supporter of the Considerate Constructors Scheme we will register sites as relevant or required with the benchmark target of 37/50 points set for all registered projects to demonstrate performance beyond compliance.
- Consultation with local communities over environmental & sustainability matters.
- To take into account the potential future effects of climate change and to design & build in such a way that our buildings can mitigate any negative effects.

Culture

- Invest in training which will support environmental impact reduction
- Fair treatment for our sub-contractors to support sustainable business practices
- Support ethical recruitment procedures in line with our recruitment and Equality, Diversity & Inclusion policies.
- The education of our staff, supply chain and clients as to the principles of sustainable development - in particular the important role that the built environment has in contributing to energy use and CO2 emissions.

Economic

- The sponsorship of apprentices and graduate trainees within our business to support development of the next generation of construction professionals and help maintain the industry's contribution to the wider economy.
- Fair treatment and payment of our trade subcontractor and material supply chain
- To aim to procure 70% of subcontractors and materials by contract value are sourced from within 30 miles of our sites.
- To achieve these aims the Directors of Speller Metcalfe and the Environmental Manager will:
- Ensure that suppliers and subcontractors are aware of this policy and support and encourage them to monitor and improve their performance.
- Ensure that all employees understand this policy and the environmental impact of our operations.
- Set targets and encourage initiatives to continually improve the Company's environmental performance.
- Provide appropriate support and training to employees to ensure that they are able to carry out their duties in accordance with this policy.
- The Directors of Speller Metcalfe & SHEQ Department will ensure that all employees individually support and implement the sections of this policy that are relevant to their particular activities.
- The effectiveness of this policy will be monitored by the Directors on an annual basis

Policy Control

This policy does not confer any contractual entitlement; Speller Metcalfe may at any time at our discretion make changes to the policy or remove it altogether. Any abuse of the above policy may lead to disciplinary action (which may include dismissal).



James Speller
Managing Director
Speller Metcalfe Limited



Adrian Speller
Managing Director
Speller Metcalfe Limited

Last Reviewed Date:
31st March 2026

Next Review Date:
1st April 2027