

HS01 Health & Safety Policy

Statement of Intent

Speller Metcalfe holds a zero tolerance policy in terms of compliance with Health and Safety matters and is fully committed toward driving continuous improvement of safety and welfare standards for our employees, supply chain, and all that may be impacted by our activities.

It is the policy of Speller Metcalfe to comply with the Health and Safety at Work etc. Act 1974 and all other relevant legislation, and to regard these as minimum requirements.

We are committed to the health, safety and welfare of all of our employees, customers, contractors, visitors, the general public and the local community who may be impacted by our activities.

It is our policy to:

- Provide adequate control of the health and safety risks arising from our work activities;
- Empower and support employees to prioritise health and safety at all times;
- Consult with our employees and subcontractors on matters affecting their health and safety;
- Provide information, instruction and supervision for employees within a structured health and safety framework;
- Ensure all employees are capable and competent to carry out their tasks, and to give them adequate training to achieve higher levels of proficiency where required;
- Ensure that all contractors, subcontractors and consultants appointed to carry out operations for and on behalf of Speller Metcalfe, are capable, experienced and competent, and that they are adequately supervised and monitored;
- Ensure that all staff understand the
- Prevent accidents and cases of work-related ill health;
- Maintain safe and healthy working conditions;
- Ensure a strategic plan is in place for health and safety improvements;
- Review and revise this policy as necessary at regular intervals as is required by our ISO14001 accreditation

This policy applies to all of our employees and those working with us or on our behalf. All of our employees are expected to cooperate and assist in the implementation of this policy by ensuring that health, wellbeing and safety issues and risks are given adequate consideration.



James Speller
Managing Director
Speller Metcalfe Limited



Adrian Speller
Technical Director
Speller Metcalfe Limited

Last Reviewed Date:
31st March 2023

Next Review Date:
31st March 2024